



Safe Children, Strong Families, Supportive Communities

Annual Performance Report 2018-2019



About Fams

Children are kept safe by quality services which help kids and families when and where they need it. Fams makes this possible by advocating for better public policy, advising how to achieve sustainable outcomes and acting to help vulnerable children, young people, families and communities.

At Fams we advocate, advise and act.

Established in 1981, Fams has always been driven by strong values and our aim:

- Safe Children
- Strong Families
- Supportive Communities

We contribute to population outcomes through:

- Building skills and knowledge in outcomes-based frameworks to enable organisations to collect and use data to inform practice and collaborate to provide better results for clients, practitioners and organisations; and
- Systematic policy and advocacy to inform and enable the government to implement solutions that support vulnerable children, families and communities.



Fams' Board

Lee-Anne Holmes, Chairperson, *The Canopy*

Anita Mansfield, Vice Chairperson, *Social Futures*

Liz Reimer, Secretary and Public Officer, *The Family Centre & Southern Cross University*

Melanie Andrews, Treasurer, *Barnardos*

Diane Manns, Board member, *Sutherland Shire Family Services*

Ashleigh Daines, Board member, *South Eastern Community Connect*

Fams' current team

Jodie Abbey *Strategy & Relationships*

Julie Hourigan Ruse *Chief Executive Officer*

Kim Stace *Sector Engagement Manager*

Gina Vizza *Policy & Projects Manager*

Catherine White *Consultant*

Fams' members

Fams' members regularly provide invaluable support to the work we do. We welcome every opportunity to continue to advocate, advise and act to support the work that they do.

Government Partners

Former Minister for Family and Community Services, the Hon. Pru Goward MP, who supported our work to achieve better outcomes for children, young people and families in New South Wales

Minister for Families, Communities and Disability Services, the Hon. Gareth Ward MP, for his keen interest to learn about and understand our work. We look forward to working with Minister Ward and his staff during this term of Government.

Advocate for Children and Young People, Andrew Johnson & the ACYP team for bringing the voice of children and young people to every conversation, and additionally for doing the heavy lifting with NSW Children's Week

Department of Family and Community Services¹ who support us with funding

Other Partners

Australian Public Affairs for strategic advice and recommendations to bring our work to the broader community

Clear Impact USA, particularly **Adam Luecking**, for the global leadership to measure only what's important and to use the data to its full potential not just compliance

Community Industry Group for inviting us to partner with them to support the sector in Illawarra Shoalhaven and Southern NSW Districts

John Ferguson Accounting for financial management, audit preparation and advice

Mark Friedman, and the Fiscal Policy Studies Institute, RBA™ remains an invaluable tool to guide continuous improvement

Gateway Family Support Services for inviting us to partner with them in the *Walk With* project

GKM2 for IT provision and maintenance

LCSA for persevering with the challenges of office co-location

Dr Michael McAfee who holds us accountable; if we are not contributing to equitable outcomes for children, young people and families then we are wasting our time

NCOSS for partnering in our outcomes measurement workshops

Social Ventures Australia, particularly **James Dudfield and Clementine Baker**, who have supported our work, the *Investing in Children and Their Families* project from the beginning

Youth Action for persevering with the challenges of office co-location

¹ Now called Department of Communities and Justice

Chairperson's Report

Lee-Anne Holmes

It is with great pleasure that I present the Annual Report 2018/2019 for Fams.

This year has largely been a continuation of the work that we commenced in 2017/2018 when the Fams Board made a decision to focus on the children that were the collateral damage of a broken system. This work saw Fams increase its media presence in the past twelve months and I would particularly like to thank our CEO, Julie Hourigan Ruse, for her tireless efforts in participating in 55 media interviews to highlight our work.

It was very exciting for the Fams Board and myself in particular, to see on 5 July, 2019, Minister Gareth Ward release the Forecasting Future Outcomes: Stronger Communities Investment Unit 2018 Insights Report. The report forecast future social outcomes and service costs for vulnerable groups of children, young people and families. This report has highlighted the value of the work that Fams has been doing across the last twelve months and I hope with a renewed focus on those children and families experiencing vulnerability, that we might see government and services alike given the ability to analyse and respond to relevant data.

Although this is only my first year as Chairperson, I have been delighted by the contribution of the current Board who have been outstanding in their knowledge, skills and expertise. I would especially like to acknowledge the outstanding contribution over many years for departing Board Members, Anita Mansfield and Diane Manns for their tireless efforts for the Fams Board over many years. I cannot emphasise enough that the contribution of these individuals on our Board has enabled Fams to ensure that we can continue to strive for a sector that delivers on Safe Children, Strong Families and Supportive Communities.

On behalf of the Board I would also like to thank the staff for their wonderful, outstanding contribution to the work and outcomes for Fams. A very special thank you to Fams CEO Julie Hourigan Ruse for her leadership, boundless energy and knowledge in leading the team on the reform pathway.

Treasurer's Report

Melanie Andrews

Income for the year was \$729,809. A total expenditure of \$726,310 gave a small surplus of \$3,499. The organisation goes into the next financial year with reserves of \$322,822.

It is particularly encouraging, when taking into account the challenges facing our sector, that Fams continues to post a profit.

I would like to take this opportunity to thank Julie Hourigan Ruse and the staff of Fams for the generosity and commitment that they brought to the consideration of our financial processes and management over the year. As well I thank John Ferguson Accounting for their support with the day to day management of the financial records and reports.

I am pleased to advise that our annual audit for the 2018-19 financial year produced a satisfactory and unqualified result and our organisation remains in a sound financial position.

I would also like to acknowledge the Department of Family and Community Services for the ongoing provision of our core funding.

I wish Fams every future success to continue to attract funding that fits with its objectives and improves the ability of services to meet the support needs of vulnerable children and families.

Financial health of Fams

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Reserves to Expenditure (* percentage greater than 18% is considered good)	14	22	23	42	20	38	30	36	49	44
Working Capital Ratio (* ratio of more than 2 is good)	2.1	1.4	2.0	2.1	2.5	3.33	2.86	4.61	5.7	3.55
Cash Reserves (weeks) (* greater than 10 weeks is considered healthy)	9.9	15.4	20.7	17.9	9.5	30.67	24.2	22	31.1	29.1

What we contribute to

Advocate. Advise. Act

In July 2018 Fams was thrilled to release the concept paper [Investing in children and their families](#). The purpose of this paper was to contribute knowledge gained through frontline experience to the discussion around prevention and early intervention and to advocate for an evidence-informed approach to investment in children and their families. The paper outlined a pathway for addressing the necessary policy reforms required in New South Wales to ensure that children and families do not fall through the cracks. Fams believed that our children deserve better and the only way to achieve better outcomes for our most vulnerable in this State is through partnership and collaboration.

This paper made the following recommendations based on the premise that all children in New South Wales have the right to a safe, healthy and happy childhood. To ensure that children and families experiencing vulnerability receive the right support at the right time NSW requires a prevention service system model that:

- is offered to families at the point of first ROSH report, or earlier when families experiencing vulnerabilities can be identified;
- is flexible to deliver tailored responses to reflect families' unique needs and circumstances;
- is data driven, with more transparent, regular and independent child protection information made available to the sector so that we can work with government to identify issues, trends and problems, and co-design programs that provide help earlier;
- funds service providers to work with families for as long as it takes to build resilience;
- promotes access to and coordination of social services and other community-based supports for families; and
- is outcomes-focused and evidence-informed with a view to a return on investment within five years.

Following the release of the paper Fams spent over six months appearing in the media, highlighting the plight of over 30,000 at-risk children and families that have their case closed before they are contacted by a caseworker.

Details on media coverage are below:

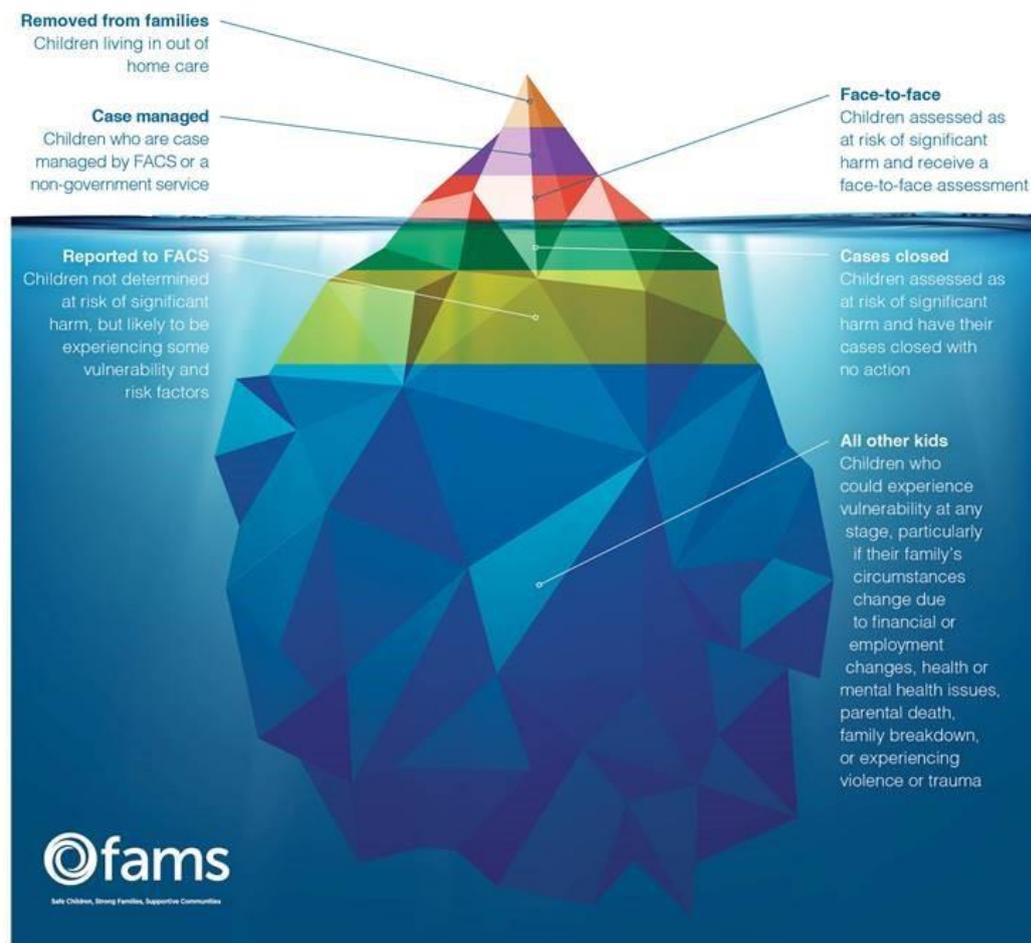
District Groups	No of Media Opportunities	*Combined Circulation
Murrumbidgee, Far West & Western Districts	6	
Hunter & Central Coast Districts	7	
Mid North Coast, Northern NSW & New England Districts	13	158,627
Western Sydney & Nepean Blue Mountains Districts	Incl in Sydney	
Sydney, South Eastern Sydney & Northern Sydney Districts	14	1,211,267
South Western Sydney District	Included in Sydney	
Illawarra Shoalhaven and Southern Districts	13	21,958

****Circulation numbers were not available in all District Groups***

In February/March with a State Election approaching, Fams released the “tip of the iceberg” fact sheets that highlighted, by district those children experiencing vulnerability in our community. The fact sheets were able to show that the tip of the iceberg never shows the full extent of the problem, and, in this case, it is hiding an impending disaster under the surface of the water.

Only the tip of the iceberg is currently getting a response

Far too many at-risk children are hidden below the water line and are not receiving the support they need.



On 5 July 2019, Minister Gareth Ward released *Forecasting Future Outcomes: Stronger Communities Investment Unit 2018 Insights Report*. The report forecast future social outcomes and service costs for vulnerable groups of children, young people and families.

The release of this report coincided with the release one year earlier of *Investing in children and their families* paper. For 12 months Fams called on the NSW Government to release data that would allow early intervention services across NSW to provide the right support in the right place at the right time to these children. It was pleasing to realise that the work of Fams had, in large part, contributed to the early public release of this report and would provide an opportunity for us to work in collaboration with the Minister and his Department to drive investment in true early intervention and prevention work that will achieve better outcomes for kids.

At the same time, in the context of Targeted Earlier Intervention (TEI) Reform, Fams was developing a workshop that was designed to support the sector to develop meaningful outcomes that could relate to the work that services were doing with children, families, young people and communities, interrogating data and using the information to inform future practice while developing positive changes to the activities, programs and events that were being facilitated. The workshop was trialled/piloted in March at Queanbeyan, Goulburn, Batemans Bay Bega and Dubbo. The success and positive feedback of these workshops provided Fams with an understanding of the overarching issues of TEI reform for both FACS district staff and funded organisations

In April 2019, Fams was sub-contracted by NCOSS (as part of the FACS TEI Sector Assistance Strategy) to deliver outcomes focused workshops. Fams agreed to deliver 15 workshops by 30 June 2019 with the following objectives for the sector:

- Increasing knowledge of the importance of measuring outcomes
- Increasing skills in analysing and applying program data
- Increasing confidence in measuring service user outcomes
- Increasing confidence in using Program Logic frameworks for planning and evaluation

It was agreed that representatives from FACS Central Office and Their Futures Matter² would attend as many workshops as possible to present and participate. This deliberate approach ensured that we could use the opportunity to acknowledge the history of TEI reform, take stock of what had worked and not, and reset to allow organisations to move forward in collaboration with FACS to 30 June 2020.

The workshops were promoted by NCOSS using the TEI data base with links to booking and other relevant information through the Fams website. 350 individuals registered for the 15 workshops (representing a total of 241 organisations). Attendance overall reflected 75% of the actual enrolment. The feedback from the workshops was very positive, for example:

“The workshop was excellent at supporting those in the sector who required further information about what the process would look like, especially for those that had not previously attended other training on DEX or the outcomes and logics. The ability to benefit from the vast experience and knowledge in the room was beneficial”

Strong positive feedback from FACS and NGOs on the value of these workshops meant we were able to negotiate funding to deliver a further 15 across the State between July-October. Fams will continue to engage with the sector in delivering workshops and supporting organisations as they transition towards commissioning.

²² Now called Stronger Communities Investment and Inclusion Directorate

Our Role

Children are kept safe by quality services which help kids and families when and where they need it. Fams makes this possible by advocating for better public policy, advising how to achieve sustainable outcomes and acting to help vulnerable children, young people, families and communities.

At Fams we advocate, advise and act.

This year Fams has continued to travel regularly and widely across the State rather than expect the sector to come to us in Sydney. The fact that we do this with a small team and tiny travel budget is a major achievement, but we remain committed to this way of working.

Fams presented at the NCOSS Regional Conferences in Lake Macquarie, Ballina, Gerringong, Wagga Wagga and Dubbo on "Putting Data to Work". The session focused on encouraging NGOs to be proactive in preparing their data reports for negotiations with funding bodies.

Fams continues to support Brighter Futures Lead Agencies. The Brighter Futures Voices & Choices is a trial program developed by the FACS Behavioural Insights Unit to improve referral into and the engagement of families with the program. This is the second year of the two year project which focuses on sites in Broken Hill, Illawarra and Macarthur.

This year the work of TEI Reform continued and Fams remained concerned that the system is not responding to children early enough to influence their trajectory.

As the requirement to develop program logics was announced, Fams began working with individual NGOs to help them understand how their work aligned with TEI Program outcomes. We recognised early that the value of program logics was generally little understood in the sector. We determined to demystify a program logic as a tool to simply tell the story of an NGO: what they do; for whom; why (the research and evidence); and the short, intermediate and long term impact.

This work contributed to the development of our tailored workshop that was piloted in Southern NSW and Illawarra Shoalhaven Districts, and delivered in partnership with the Community Industry Group. These workshops would then form the content basis for the sector assistance workshop that we were subcontracted by NCOSS to deliver - *Measuring Outcomes and the Logic Model that Supports It* which commenced in April.

The content was refined with input from the FACS TEI team in Central Office and FACS Insights, Analysis and Research to ensure consistency of language and message.

This workshop was designed to support NGOs with the development of program logics and a deeper understanding of how their organisation contributes to the TEI Program outcomes and Human Services Outcomes Framework. The workshop was delivered in Dubbo, Sydney (3), Central Coast, Newcastle, Coffs Harbour, Port Macquarie, Tweed Heads, Inverell, Hornsby, Western Sydney, South Western Sydney, Bathurst and Griffith. The workshops have led to organisations approaching Fams to assist them in continuing with this work and we have undertaken to support them as best we can through our core funding.

In only last quarter, Fams assisted services on 23 occasions. This work will continue into the new financial year as Fams works to ensure organisations are able to transition to the new TEI Program.



We have continued our focus on the sector and readying it for the changes to come. The expanse of NSW can make this challenging but we have travelled from Bega to Condobolin and many towns in between, and the issues we have heard from TEI funded NGOs are consistent. They need more time and more resources.

Fams has assisted where we can with Activity Mapping and Program Logics but additionally, we are well placed to lead the sector to be considering the data collection and evaluative tools necessary to paint a genuine picture of their work.

In recognition of our expertise Fams was invited to present at a number of conferences focused on measuring outcomes:

- Fams presented at the “Child centred approaches to ending family violence conference in Melbourne”. The panel presentation explored approaches along a continuum from early intervention to crisis and challenged ideas of child-centred versus (predominantly) mother-centred responses. Fams promoted the need for awareness for the rights and needs for children to be considered in their own right.
- 14th Biennial Australian and New Zealand Third Sector Research Conference
- Their Futures Matter Conference 2019: Improving Outcomes Together

Fams has remained actively involved with relevant committees, governance and reference groups.

Our Key Performance Measures

How much did we do?

63 learning opportunities were held related to outcomes measurement in the context of Targeted Earlier Intervention Reform

350 participants attended our Sector Assistance Workshops

52 opportunities provided to supplement implementation and using data for continuous improvement

Fams was invited to participate on 12 government or sector committees

Fams distributed 26 publications including newsletters and policy papers

318 policy/advocacy activities were undertaken

How well did we do it?

83% of members reported their views were sought by Fams on social policy issues affecting them

100% of member agencies reported they are well informed by Fams about broader social policies, and of changes and developments within the sector

Fams has contributed to achieving systemic or policy changes through successfully advocating for greater transparency and release of government data to inform targeted service planning and delivery to children, young people, families and communities.

Is anyone better off?

98% of stakeholders who participated in Fams workshops report they have increased knowledge in learning objectives

100% of stakeholders reported an increased knowledge in evidence-informed approaches

94% of participants reported that Fams has supported them to develop increased confidence in measuring client outcomes

NSW Family Services Inc.

**Financial statements
For the year ended 30 June 2019**

NSW Family Services Inc.

ABN: 97 130 562 119

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NSW Family Services Inc.

ABN: 97 130 562 119

Committee's report

For the year ended 30 June 2019

Your committee members submit the financial report of NSW Family Services Inc. for the financial year ended 30 June 2019.

Committee members

The names of the committee members throughout the year and at the date of this report are:

Lee-Anne Holmes
Anita Mansfield
Diane Manns
Melanie Andrews
Ashleigh Daines
Liz Reimer

Principal activities

The principal activity of the association during the financial year is:

provide support to non-government organisations in New South Wales that are providing services to vulnerable children, young people, families and communities in NSW

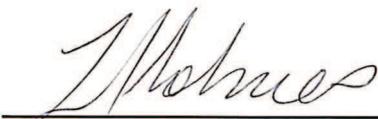
Significant changes

No significant change in the nature of these activities occurred during the year.

Operating result

The profit of the Association for the financial year after providing for income tax amounted to \$3,500.

Signed in accordance with a resolution of the members of the committee:



Lee-Anne Holmes



Melanie Andrews

Dated 27 August 2019

NSW Family Services Inc.

ABN: 97 130 562 119

Income statement

For the year ended 30 June 2019

	2019 \$	2018 \$
Income		
Conferences, Forums & Sems	53,425	1,265
Consultation & Training	26,189	37,185
Desk Hire	750	-
FACS ERO	39,068	32,349
FACS Recurrent	568,274	554,955
FACS Sector Assist Strategy	-	8,121
Insurance Refund	2,050	-
Interest Earned	4,873	8,052
Meeting Room Hire	1,269	3,243
Membership Fees	23,727	22,466
Sales Income	525	50
Scorecard Annual fee	9,660	3,360
	<hr/>	<hr/>
	729,810	671,045

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

NSW Family Services Inc.

ABN: 97 130 562 119

Income statement

For the year ended 30 June 2019

	2019 \$	2018 \$
Expenses		
Accounting	23,744	23,326
Advertising & Promotion	-	4,500
Audit Fees	4,800	4,300
Bank Fees	408	462
Board Meetings	7,084	5,513
Computers & Website	16,810	15,737
Conferences, Forums & Sems	26,141	3,041
Contractors & Consultants	84,855	78,720
Depreciation	1,075	9,689
Equipment - Lease & Maint	22,981	22,981
Equipment - Purchase	-	615
Insurance	5,952	5,443
Lease Preparation	653	-
Memberships & Subs	3,721	2,895
Office Overheads	6,000	10,995
Postage	7	52
Printing, Copying & Resour	7,653	8,000
Recruitment & Staffing Costs	-	120
Rent	62,339	59,767
Resource Development	1,761	928
Staff Training	3,168	2,405
Staff Travel	25,026	29,760
Stationery	278	272
Strategic Plan	1,600	-
Suspense Expense	45	-
Telephones/Internet	8,124	11,141
Wages	412,083	346,256
	726,310	646,917
Net Surplus	3,500	24,128
Retained earnings at the beginning of the financial year	319,323	295,194
Retained earnings at the end of the financial year	322,822	319,323

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

NSW Family Services Inc.

ABN: 97 130 562 119

Balance sheet

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Current assets			
Cash and cash equivalents	3	407,149	386,785
Trade and other receivables	4	51,629	3,243
Other current assets	6	22,361	17,722
Total current assets		481,139	407,750
Non-current assets			
Property, plant and equipment	7	1,075	-
Total non-current assets		1,075	-
Total assets		482,214	407,750
Current liabilities			
Trade and other payables	8	14,052	15,321
Provisions	9	32,964	30,260
Prepaid Income	5	68,234	6,977
Other current liabilities	10	20,168	18,776
Total current liabilities		135,418	71,334
Non-current liabilities			
Provisions	9	23,974	17,094
Total non-current liabilities		23,974	17,094
Total liabilities		159,392	88,427
Net assets		322,822	319,323
Members' funds			
Retained earnings		322,822	319,323
Total members' funds		322,822	319,323

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

NSW Family Services Inc.

ABN: 97 130 562 119

Cash Flow Statement

	2019	2018
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	987,940	902,228
Payments to suppliers and employees	(970,298)	(867,240)
Interest received	4,873	8,051
Net cash provided by operating activities	<u>22,515</u>	<u>43,039</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for property, plant and equipment	(2,150)	(3,900)
Net cash used in investing activities	<u>(2,150)</u>	<u>(3,900)</u>
Net increase in cash held	20,365	39,139
Cash at beginning of financial year	386,784	347,645
Cash at end of financial year	<u>407,149</u>	<u>386,784</u>

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT Accountants.

NSW Family Services Inc.

ABN: 97 130 562 119

Notes to the financial statements

For the year ended 30 June 2019

The financial statements cover NSW Family Services Inc. as an individual entity. NSW Family Services Inc. is a not-for-profit association incorporated in New South Wales under the Associations Incorporation Act 2009 ('the Act') and the *Australian Charities and Not-for-profits Commission Act 2012*

The principal activity of the association for the year ended 30 June 2019 is:

provide support to non-government organisations in New South Wales that are providing services to vulnerable children, young people, families and communities in NSW

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of preparation

In the opinion of the Committee of Management, the association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

2 Summary of significant accounting policies

Income tax

The association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

NSW Family Services Inc.

ABN: 97 130 562 119

Notes to the financial statements

For the year ended 30 June 2019

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Property, plant and equipment is depreciated on a straight-line basis over the asset's useful life to the Association, commencing when the asset is ready for use.

Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Impairment of non-financial assets

At the end of each reporting period, the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

NSW Family Services Inc.

ABN: 97 130 562 119

Notes to the financial statements

For the year ended 30 June 2019

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

NSW Family Services Inc.

ABN: 97 130 562 119

Notes to the financial statements

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
3 Cash and cash equivalents			
Comm Bank - Cheque		3,556	1,752
Comm Bank On Line Saver		275,114	11,848
Bendigo - Operating Account		106,969	52,750
Bendigo Bak TD 25/12/18		-	299,469
Bank Guarantee		21,509	20,966
		<u>407,149</u>	<u>386,785</u>
4 Trade and other receivables			
Current			
Trade Debtors		51,629	3,243
		<u>51,629</u>	<u>3,243</u>
5 Funding in Advance			
Co-Location		609	-
Membership 18-19		-	6,977
Membership 19/20		12,000	-
Scorecard Subs 19/20		5,460	-
DFACS Illawarra, Shoalhaven &		5,800	-
TEI Sector Assistan		6,165	-
Hawks Nepean Flood Risk		38,200	-
		<u>68,234</u>	<u>6,977</u>
6 Other assets			
Current			
Income Accrued		1,829	-
Prepayments		1,218	1,114
Prepaid Insurance		1,032	987
Prepaid Rent - Peejays		15,179	15,179
Prepaid Board Training		3,104	-
Interest Accrued		-	443
		<u>22,361</u>	<u>17,722</u>

NSW Family Services Inc.

ABN: 97 130 562 119

Notes to the financial statements

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
7 Property, plant and equipment			
Property improvements			
Leasehold Improvements at Cost		4,500	4,500
Less Acc Dep Leasehold Improve		(4,500)	(4,500)
		<u>-</u>	<u>-</u>
Plant and equipment			
Equipment at cost		20,132	17,982
Less Accum. Depreciation Eqpt.		(19,057)	(17,982)
		<u>1,075</u>	<u>-</u>
		<u>1,075</u>	<u>-</u>
8 Trade and other payables			
Current			
Trade Creditors		933	11,603
GST Collected		25,256	17,391
GST Paid		(12,137)	(13,673)
		<u>14,052</u>	<u>15,321</u>
9 Provisions			
Current			
Annual Leave Provision		32,964	30,260
		<u>32,964</u>	<u>30,260</u>
Non-current			
LSL Provision		23,974	17,094
		<u>23,974</u>	<u>17,094</u>

NSW Family Services Inc.

ABN: 97 130 562 119

Notes to the financial statements

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
10 Other liabilities			
Current			
Accrued Expenses		11,140	11,028
Accrued Audit Fees		4,900	4,600
Credit Cards		(936)	(1,732)
PAYG Payable		5,064	4,880
		<u>20,168</u>	<u>18,776</u>
11 Retained earnings			
Retained earnings at the beginning of the financial year		319,323	295,194
Net Surplus		3,500	24,128
		<u>322,822</u>	<u>319,323</u>

12 Events occurring after the reporting date

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

13 Statutory information

The registered office and principal place of business of the association is:

NSW Family Services Inc.
Level 4, 52-58 William St
Woolloomooloo

NSW Family Services Inc.

ABN: 97 130 562 119

Statement by members of committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of NSW Family Services Inc. as at 30 June 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that NSW Family Services Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Lee-Anne Holmes



Melanie Andrews

Dated 27 August 2019

MEAGHER, HOWARD & WRIGHT
CERTIFIED PRACTISING ACCOUNTANTS
ABN 42 664 097 441

PARTNERS
K.J. WRIGHT J.P. M.COMM. F.C.P.A.
G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING
DAVID O'CALLAGHAN

ASSOCIATE
L.J. HOWARD O.A.M. J.P. B Ec. F.C.P.A.

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BONDI JUNCTION NSW 2022
PO Box 653
BONDI JUNCTION NSW 1355

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**Independent Auditor's Report
To the Members of NSW Family Services Inc.**

Opinion

We have audited the financial report of NSW Family Services Inc., ("the Entity"), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration of the Committee.

In our opinion, the accompanying financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Entity's financial position as at 30 June 2019 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Committee, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and the Committee for the Financial Report

Management is responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the relevant Australian Accounting Standards in accordance with the *Australian Charities and Not-for Profits Commission Regulations 2013* and the *Australian Charities and Not-for-profits*

Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

The Committee are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Meagher Howard & Wright
CPA

Suite 506, 55 Grafton Street
Bondi Junction NSW 2022


Greg Middleton
Partner

27 August 2019
Date

NSW Family Services Inc.

ABN: 97 130 562 119

Certificate by members of committee

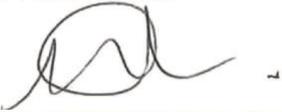
Annual statements give true and fair view of the financial position of incorporated association.

We, being the members of the Committee of the NSW Family Services Inc., certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of NSW Family Services Inc. during and at the end of the financial year of the association ending on 30 June 2019.



Lee-Anne Holmes



Melanie Andrews

Dated 27 August 2019

Summary

At Fams we Advocate, Advise and Act

Over the last 12 months the Fams team has continued to ensure that the priority at the heart of all work remains the safety, health and wellbeing of children and families.

This necessarily means a continued commitment to self-evaluation. As a sector, working with people with complex needs, we do not need to (and should not) wait for government to tell us whether we are doing a good job or not. We need to want to know ourselves. We need to want to know this for those we work with.

Fams remains committed to building capacity within the sector to self-evaluate and respond to the changing needs of its service users. We want to support a sector which is flexible, partnership focused and using evidence and research to drive its work.

We will continue to work with you to ensure that the kids that need us the most have a voice. “Children’s views and opinions are respected. They have the right to express those views freely in all matters affecting the child and the right to be heard” – UNCRC Article 12.

We must defend the service system as it was intended, not as it is or what it has become.



Safe Children, Strong Families, Supportive Communities

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